

SUCCESS STORIES

Sistema TRESS - Training Courses Module Implementation



Introduction

Unomedical is the leading supplier of disposable medical products. Supplier of high quality items to the entire health care community. A company always committed to updating their production processes and the installation of high-end technological systems.

Opportunity Area

The Human Resources department of Unomedical Devices was looking for automated solutions that enabled it to provide a better service to their employees. Requiring timely and reliable information for the Training area and searching for an efficient tool to be able to comply with the obligations set by law (STPS) and the requirements for plant certification. After defining their needs, the implementation of the Training Courses module of Sistema TRESS was the logical conclusion.

Challenges	Solution	Benefits
<ul style="list-style-type: none">• 100% reduction of manual work destined to control and handle training• To rely on an automatic registry of the programmed and taken courses• To obtain immediate information of the given courses in order to:<ul style="list-style-type: none">-Print certificates-Create reports for management-Provide information for internal audits and ISO	<p>Implementation of Training Courses module:</p> <ul style="list-style-type: none">• Training Courses software• Implementation of the module• Training• Creation of reports for analysis and control	<ul style="list-style-type: none">• Reduction of manual work: certificates are printed automatically in Sistema TRESS and is not necessary to maintain a file of all given courses• The need to create reports in spreadsheets is eliminated• The benefits included in the Report Writer module of Sistema TRESS• Process automatization• Availability of the appropriate tools for the management of training courses

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Results	Deliverable
<ul style="list-style-type: none">• 95% reduction of manual procedures• Elimination of manually created certificates for employees• Design of 5 reports (DC-3, training hours classified by levels, etc.)• Automatic creation of formats and reports• An efficient control tool was made available for instructors	<ul style="list-style-type: none">• Training Courses module• Basic training• Implementation:<ul style="list-style-type: none">• Analysis of present environment• Analysis of procedures and operational flow• Definition of formats and listings• Module configuration• Creation of control and analysis reports• Delivery of training manuals and certificates

Project Technical Record

The project took place from february 25 to march 18 of 2005, in the offices of Unomedical Devices.

Participants:

Unomedical Devices Team

Mónica Reséndez Serrano / Training coordinator

Maribel Argüello Hernández / Training

Grupo Tress Internacional Team

Enrique Hernández / Project Executive

Lic. David Reynoso / Marketing and Post-sale Service

Value Proposition

Similarly as in the past, the need to incorporate new technology and integrate it to their present Human Resources and Payroll system, as well as the trust generated by Grupo Tress Internacional, were determining factors in the decision to implement the Training Courses module from Sistema TRESS.

Conclusions

Unomedical considers that the implementation project of the Training Courses module was finished successfully and now it is reaping the benefits that this system solution provides. To be able to access a system that allows more control of training and development of employees and, also, provides updated information to make timely decisions, enables the Human Resources department to provide a better service to employees and comply with legal obligations characteristic of the Training department.

Client Testimony



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“Above all, obtaining information in the less possible time. A 95% reduction in manual work in the management and control of courses and training provided to employees. Now I register the course given only once and automatically I can obtain information, whether getting reports, printing certificates, and generating annual information required by STPS”.

Lic. Mónica Reséndez Serrano
Training Coordinator
Unomedical Devices