

SUCCESS STORIES

Sistema TRESS Implementation in TYCO HEALTHCARE



Introduction

Tyco Healthcare is one of the world leaders in manufacturing of a wide range of medical products for hospitals and surgical centers. It has 2 plants in Ciudad Juárez, Chihuahua, México.

Opportunity Area

Tyco's goal was to standardize its human resources and payroll platform as well as concentrate information management in one of the manufacturing plants, increase the system's functionality and have technical support available that would be specialized in their market. This, coupled with the testimony provided by other manufacturing plants of the same corporation, defined Tyco's decision for seeking the services of Grupo Tress Internacional.

Solution	Benefits
<ul style="list-style-type: none">• Sistema TRESS Corporate version, MSSQL Server for a level of 1,500 employees with the following modules:• Employees• Attendance• Payroll• IMSS/INFONAVIT• Training Courses• Supervisors• Cafeteria• Email reports• MS-SQL database• Implementation project• Information import from their past system	<ul style="list-style-type: none">• Integration of the attendance and payroll processes in only one system• Multiplant and multiprocess configuration in only one database• Confidentiality management for each manufacturing plant• Fast and efficient remote access to server• Functionality to consult past payrolls of periods already affected• System and database management in one exclusive place• Self-sufficiency in the creation of new reports• Ease of tracking tax calculations• One exclusive database for multiple records and processes• Employee data import to Sistema TRESS• Fast and easy record entries• Programming of reports to be received via E-mail• Automatic calculation of bonuses

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	<ul style="list-style-type: none"> • Consults by plants and consolidated data without interface processes • Special interface project with its attendance terminals • Client - Server architecture
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Results	Deliverables
<ul style="list-style-type: none"> • 6-week project • Centralized configuration for the 2 plants • Efficient and reliable remote access • Import of historical employee data • Application of levels of confidentiality • Time reduction in payroll process • Annual processes managed by Tyco • Total information security by way of automated back-ups • Control over income and deduction concepts for future changes • Tracking and history of calculations and useful processes for audits • On-line information for decision making • Compatibility with corporate technological standards 	<ul style="list-style-type: none"> • Sistema TRESS Corporate version MSSQL Server for a level of 1,500 employees • CD with Sistema TRESS programming and documentation • Annual Software Maintenance Policy • Technical support contract • Implementation project • Training of users • Database with imported information from their past system • Interface program with their attendance terminals • 280 preconfigured reports • 50 reports configured according to client's requirements

Project Technical Record

Date of project: April 29 of 2005.

Tyco Project Team:

Enrique Pineda

Margarita Medina

Luz Elena de La Rosa

Fernando Rodríguez

María Ramírez

Aracely Ríos

Bernardo Madero

Grupo Tress Internacional Project Team:

María Luisa Velazco



www.tress.com.mx

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Verónica Leal
Rafael Rucobo

Involved areas in Tyco:
Human Resources Recursos Humanos
Finance Finanzas
Corporate Systems Sistemas Corporativo

Location:
Bermúdez Plant
Henequén Plant

Value Proposition

- Process standardization
- Interface with its present attendance terminals
- Integration of all areas involved with personnel management
- Testimony of companies from the same corporation, already users of Sistema TRESS
- Multiplant configuration
- Compatibility with corporate systems standards

Client Testimony

“The implementation of Sistema TRESS in our two plants is of great help because it is a very reliable, stable and fast platform. In my role as project leader I was able to identify that the system’s functionality met the Human Resource and Finance department users’ expectations.

We are still in a phase of some adjustments and adaptation to the system, but we are confident that, in a short period of time, we will be using 100% of the advantages Sistema TRESS offers”.

Ing. Enrique Pineda
Systems Manager
Tyco Healthcare Juárez