



# grupotress

i n t e r n a c i o n a l

Leader in solutions for Human Resources,  
Payroll, and Time & Attendance management

SISTEMA TRESS

## MEXICONOW Staff Report

**M**aking the decision to acquire a technology solution is a very important step for any company, but it is also important to consider factors such as implementation, training, and upgrades in order to guarantee a return on the investment made.

Since 1992, Grupo Tress Internacional is the leader in solutions for Human Resources, Payroll, and Time & Attendance management for companies of all sizes.

Throughout the years, Grupo Tress Internacional has offered consulting, training, support, peripheral equipment, and specialized services, so clients can take full advantage of Sistema TRESS, integrating knowledge, technology, and human capital. This ensures a long term return on their investment and will contribute in turning the company into

a globally competitive organization.

Sistema TRESS is a solution offered by Grupo Tress Internacional that can have an impact in all the different areas of a company: human resources, payroll, finances, production, and quality.

The Sistema TRESS value proposition for their clients can be thought of as an expert solution in the following dimensions:

- Improve operations and reduce administrative costs
- Correct and on-time compliance with government agency rules and regulations
- Improved control and security
- Support planning and appropriate decision-making processes
- Provide better services to employees

- Increase labor productivity, utilization, and efficiency on the production floor.

It is the only solution in the world that combines human resources, payroll, plus time and attendance functionality from its design. This design advantage, together with Grupo Tress Internacional's focus and experience in the Mexico and Latin American market, has provided the following competitive advantages and benefits to hundreds of the firm's clients:

- Sistema TRESS has more than twenty modules classified into six families. This enables a human resources administration growth path closely aligned with the organization's increasing needs.
- Total compliance with government agency rules and regulations.



- Local solutions for global companies with multiple plants requiring integrations and interfaces with corporate ERM, HRMS, and MRP systems.
- Flexibility to configure the particular policies of each company.
- Easy report generation, administration, and export by end-users.
- Group-based access control, field-level security, and strong audit logs.
- Three-layer architecture to operate on LANs, WANs, or over the Internet. This facilitates multi-enterprise operations for hundreds of end-users and many thousand employees.
- Ease of use maximizes the value obtained from Sistema TRESS by end-users and reduces the total cost of ownership by minimizing the use of internal or Grupo Tress Internacional's technical support.

With the support of its professional Consultants, Grupo Tress Internacional will assist a company in the design, processes re-engineering, installation, customization, expansion, and/or administration of its solution.

The Training Programs at Grupo Tress Internacional cover everything from basic learning to extensive training on specific subjects depending on particular functions and needs. And they are offered to help clients increase productivity and ensure success by developing and encouraging their

intellectual capital.

Regarding Technical Support, Grupo Tress Internacional's flexible and proactive service methodology allows the client to select from standard, extended, or personalized support levels. No matter what option it chooses, the organization will design a solution that guarantees productivity.

Additionally, Grupo Tress Internacional provides an alternative that is more powerful and cost effective than the traditional payroll outsourcing focusing only on payroll: TRESS Value Added Payroll Outsourcing. This is where the solutions are geared toward improvement of strategic and tactical human resources and of time and attendance processes that have a direct impact on the quality of the payroll calculated. Grupo Tress Internacional has the industry's fastest implementation times to quickly obtain tangible results.

Grupo Tress Internacional offers dynamic, long-term business relationships with its clients. Last year (2007), the solutions provided by Grupo Tress Internacional generated more than US\$300 million in added value for clients. Around 650,000 employees received US\$2 billion in wages from companies that use Sistema TRESS every year.

One such client, that has seen its productivity rise significantly and the processes related to human resource management become more efficient is Intermex.

Fernando Siqueiros, its Operations Manager explained it this way: "In past years the volume of business of the Intermex Shelter division has increased dramatically. The operation grew to more than 20 plants in many cities in Mexico, and the Payroll and Human resources management was becoming increasingly difficult without an integral software solution. Before Sistema TRESS, payroll, attendance control, and human resources were managed with different software. We quoted with the best solutions available in the country and after a deep analysis and due

diligence Grupo Tress Internacional was selected."

The case of Intermex exemplifies a very successful implementation of Sistema TRESS, where the company experienced a marked improvement in efficiency related to the management of its most valuable asset, its human resources. With 22 plants all over Mexico, this client represented a challenge in logistical planning for the group of GTI consultants, a challenge that was readily faced. Today, the company is making use of the Platform modules (Employees, Attendance, Payroll, IMSS/INFONAVIT) as well as the Training Courses and Cafeteria modules of Sistema TRESS and there is a project to implement the Personnel management modules (Recruitment, Performance Evaluation, Talent Management, etc.) in the near future.

Fernando Siqueiros also mentioned: "For the type of service that we provide one of our highest priorities is to have a trouble free payroll performance. We cannot accept any problems in this area because there could be serious labor implications. Since we have been working with Sistema TRESS and after the implementation phase we haven't had any system problems. Payroll accuracy is real good plus the system is relatively easy to run for the payroll operators. The attendance system hardware is also reliable. In the HR area our customers require very different reports and the system has more than 300 of them, plus the capacity for the users to customize them to our requirements. Actually, in the implementation phase, Grupo Tress Internacional developed more than 30 reports that we currently are using that are now part of our regular operation."

With its nine office branches and network of authorized distributors, and a continuous program of expansion, Grupo Tress Internacional is able to service clients all over Mexico and Central America. For more information log on to: [www.tress.com.mx](http://www.tress.com.mx). **MN**