

Tijuana, B.C, México | April 7, 2008

Dear Clients of Grupo Tress International:

On March 4, 2008, the Executive branch of the Mexican government published the Economic Support Program in the official publication of the federal government (Diario Oficial de la Federación).

A decree published within such program establishes that an amount equivalent to 5% of the worker/employer dues defined in the IMSS law will be partially exempt starting on March 1, 2008. These dues are the ones relating to job-related risks, sickness and maternity, disabilities and life insurance, as well as day-care centers and other social benefits.

This aforementioned decree in the Economic Support Program specifies that employers must comply with the following requirements:

- I. Be registered in the Instituto Mexicano del Seguro Social (IMSS).
- II. Not be a public entity whose labor relations are ruled by Section A of the 123 article of the Political Constitution of the Mexican United States (México), and not be a part of federal, state or municipal public administrations.
- III. Have all their employees registered before the Instituto Mexicano del Seguro Social (IMSS), according to the legal terms it establishes.
- IV. Not have fiscal credit charges in favor of IMSS
- V. Use the 3.2.0 version of Sistema Único de Autodeterminación (SUA).

Acknowledging the compromise of enabling our clients to comply with the required presentation of correct and timely information to Mexican authorities, Grupo Tress Internacional confirms that Sistema TRESS is operational and ready to access the benefits included in said decree once the IMSS offered the 3.2.0 version of SUA to the general public, which occurred this past Friday, April 4, in the afternoon.

Grupo Tress Internacional and its network of distributors reiterate with this quick response to changes in the labor and legal environment, its commitment to the delivery of added value through Sistema TRESS and our Annual Software Maintenance Policy. We invite our clients to communicate directly with any of our Grupo Tress Internacional branches or with an authorized distributor in order to jointly determine the more appropriate way to apply this new government disposition in each particular case.

Grupo Tress Internacional

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Authorized Distributors

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